

# SIKKIM

## GOVERNMENT



## GAZETTE

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Thursday 19th July, 2012**

**No. 366**

**DEPARTMENT OF LABOUR  
GOVERNMENT OF SIKKIM,  
GANGTOK-737101**

**No. Gos/DL/334/11-12/05**

**Date:25/06/2012**

### **NOTIFICATION**

In exercise of the powers conferred by the clause (i) of section 4 and section 5 of the Sikkim Shops and Commercial Establishments Act, 1983 (hereinafter called the said Act), the State Government hereby temporarily exempts the Big Bazaar establishment situated at Namnang Road from the operation of sub-section(1) of Section 17 of the said Act in public interest subject to the following conditions:-

1. Every employee shall be allowed weekly off on any day in a week. A list of weekly offs given for all employees are to be exhibited prominently at the premises.
2. Every employee shall be given a compensatory holiday in lieu of attending duties on a notified National / Festival holiday.
3. The opening and closing hours of the establishment shall not be earlier than 9.00 and not later than 9.00 p.m. respectively.
4. No employee shall be required to work for more than 8 hours in any day and 48 hours in a week.
5. The period of work of an employee in the establishment each day shall be so fixed that no period of continuous work shall exceed five hours and that no employee shall be required or allowed to work for more than five hours before he has had an interval for rest of at least one hour.
6. No women employee shall be required or allowed to work whether as an employee or otherwise in the establishment after 7 p.m. notwithstanding that such woman is a member of the family of the employer.
7. The employee should be required to work on rotation basis.
8. The employer shall be governed by and adhere to the laws and rules applicable to the welfare of the workers and the establishment including the local laws.

In case the Government find necessary, the exemption granted will be cancelled at any time without giving any prior notice.

**SECRETARY  
Labour Department  
(F.No.GOS/DL/334/11-12)**